

Kernodle Clinic

Application for Employment

Easttown • Graham-Hopedale Road

Elon • Williamson Avenue

Mebane • Medical Park Drive

West • Huffman Mill Road

Return completed form to:

Kernodle Clinic Human Resources 1234 Huffman Mill Road, Burlington, NC 27215

> Phone: (336) 538-1234 Facsimile: (336) 538-2414 www.kernodle.com

Kernodle Clinic's mission is to provide superior medical care in a personalized manner.



Kernodle Clinic Application for Employment

We conduct pre-employment drug screens.

Personal Information	
Name	Application Date
Street Address	
, .	
Home Phone	Best Time to Call
	Best Time to Call
Other Phone	Best Time to Call
May we contact you at work? Yes No Type of Employment Sought: Full-Time 1	
Type of Application: New Employee Rehi	ire
Position(s) For Which You are Applying: 1	s No Minimum Salary Acceptable 3 4
General Information 1. Are you eligible to accept permanent employment	t in this country? Yes No
2. Have you been convicted of a crime (misdemeand	or or felony),
other than minor traffic offenses? Yes	No
•	nd final disposition of the case. (A conviction does not he offense and how recently you were convicted will be
	applying.)
3. Have you interviewed for a position at Kernodle C	Clinic in the past 12 months? Yes No
4. Have you ever been employed by Kernodle Clinic	? Yes No
If yes , please indicate employment date(s), depar current name.	tment(s), position(s) held and name, if different than



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Education and Tr	raining		
High School			
NameLocation		Did You	Graduate? Yes No
College(s)/Universit	:y(ies)		
Name	Location	Major/Minor	Degree Received
Graduate or Profess	sional School		
Name of Institution	Location	Coursework I	Degree/Certification Received
Professional Licens	es/Certifications		
Professional Licens Type	ses/Certifications State	Expiration Date	Registration Number
☐ Clinic reputation☐ Previously employed	d by Kernodle Clinic	apply at Kernodle Clinic	

Employment History			
Beginning with your most recent position , list all employment ed, please use a continuation sheet. You may submit a resume	~ -	•	•
Employer	_ City/State		
Job Title	-		
Hire DateSeparation Date			
Duties			
Reason for Leaving			
Supervisor's Name	Phone Num	ber	
May we contact them for a reference? Yes No	Later		
Employer	City/State		
Job Title	Full-time _	Part-time	_Temporary
Hire Date Separation Date		Rate of Pay_	
Duties			
Reason for Leaving			
Supervisor's Name	Phone Num	lber	
May we contact them for a reference? Yes No	Later		
Employer	City/State		
Job Title	Full-time _	Part-time	Temporary
Hire Date Separation Date		Rate of Pay_	
Duties			
Reason for Leaving			
Supervisor's Name			
May we contact them for a reference? Yes No	Later		
I certify that all statements on this application are true and complete tion or material omission in this application may result in the rejecti I understand that any employment at Kernodle Clinic is on an "at w compensation can be terminated with or without notice at any to stand that nothing in this application or any Clinic policies or proceed any period of time. I authorize my current employer and all previous employers, educate provide Kernodle Clinic with any work-related information requestes such information and I hereby release these sources from any claims. I understand any offer of employment is contingent upon successful	ion of my application or vill" basis. If employed lime by me or the Clinical dures are intended to created. In doing so, I waive a sand liability for providi	my dismissal if I an by the Clinic, my e c for any reason. F eate a contract for e r registration and lic thy objections to the ng information requ	mployed. mployment and urther, I undermployment for the censing boards to ese sources issuing
Signature	Date		

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Para informacion en espanol, visite http://www.ftc.gov/credit o escribe a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to http://www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - o a person has taken adverse action against you because of information in your credit report;
 - o you are the victim of identify theft and place a fraud alert in your file;
 - o your file contains inaccurate information as a result of fraud;
 - o you are on public assistance;
 - o you are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See http://www.ftc.gov/credit for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See http://www.ftc.gov/credit for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. In-accurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer-reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.

Notification and Release

Kernodle Clinic

You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nation-wide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).

- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

FOR QUESTIONS OR CONCERNS REGARDING	PLEASE CONTACT
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission Consumer Response Center- FCRA Washington, DC 20580 - 877-382-4357
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 - 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 - 202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Programs Washington D.C. 20552 - 800- 842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 - 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Division of Compliance & Consumer Affairs Washington, DC 20429 - 877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation Office of Financial Management Washington, DC 20590 - 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator-GIPSA Washington, DC 20250 - 202-720-7051